

NORTH BENGAL ST XAVIER'S COLLEGE

Rajganj (& Siliguri Campus)

A Co-educational College

Offering UG Courses

Affiliated to North Bengal University

Established by

THE DARJEELING JESUITS OF NORTH BENGAL

Administered by

North Bengal St Xavier College Educational Trust



Perspective Plan 2017-2024

Preface

North Bengal St. Xavier's College is the third higher educational institution established by the Darjeeling Jesuits of North Bengal, its parent body which is part of the international Roman Catholic Jesuit Order. The college was established in 2007 at a temporary building in Matigara, Darjeeling District before shifting a year later to the present location at Balaigaach village under Rajganj Block of Dist Jalpaiguri, West Bengal. In 2015 the college was given permanent affiliation by the University of North Bengal. In the year 2017, the college was recognized with 2 (b) and 12 (f) by the 1956 Act of University Grant Commission (UGC). The Motto of the college is "Gyan Vigyan Vimukte" meaning 'Knowledge and freedom from darkness'.

North Bengal St. Xavier's College is a co-educational Institution which offers the following Undergraduate Course courses: Honours in English, History, Geography, Political Science, Sociology, Botany, Computer Science, Microbiology, Zoology, B.Com (Accountancy/Management), Bachelor of Business Administration (B.B.A.), Bachelor of Computer Applications (B.C.A.), B.Sc (General/Programme) in Physics, Chemistry, Mathematics, and B.Com (General/Programme). In 2016, a City Campus at Siliguri was started that offers morning classes in B.Com and BBA catering chiefly to students engaged in part-time jobs or assisting in family businesses. All these are offered as self-financed courses.

Apart from the academic activities, students and staff also get opportunities to participate in various co-curricular activities like, National Service Scheme (NSS), Social Service Cell, Nature Club, AICUF, Women's Cell, National Cadets Corps (NCC only for Girls from 2020), Career Guidance Cell, Research Cell, Music Club, Games & Sports, Cultural activities, etc. The College is going for its 1st Cycle of NAAC accreditation in 2021.

The college functions according to its Perspective Plan, prepared at suitable intervals by revisiting its priorities, objectives including vision and mission and according to the demands and changing signs of the time. The present Perspective Plan (2017-2024) is the one that the college has made as a roadmap for the growth of the institution in accordance with the avowed vision and mission of the college. The plan envisages to enhance academic quality and standard, accompany students, staff and other stakeholders in their spiritual and other human growth and create opportunities for students to actively participate in the community service and become promoters of environmental.

Inputs from Management policies, goals and objectives of the institution, inputs from the stakeholders including industries are considered as a base for the preparation of the perspective plan. In the year 2017, the institution went through a process of discernment and deliberation among Jesuit Fathers, the Governing Body members, staff and stakeholders regarding the preparation of the perspective plan. Accordingly, North Bengal St. Xavier's College, Rajganj (& Siliguri campus) has prepared a perspective plan for the period 2017-2024.

Vision

Inspired by the Gospel values and Ignatian ideals, North Bengal St Xavier's College (NBSXC), Rajganj-Siliguri Campus, strives to be at the forefront of higher education by promoting academic excellence and creation of a just and humane society.

Mission

In line with the Jesuit tradition of education, we at NBSXC are committed to:

- ❖ Create and nurture a dynamic, intellectual, and reflective community that generates knowledge and promotes excellence;
- ❖ Prepare students, teachers, researchers and other professionals who become responsible leaders committed to social justice.
- ❖ Serve the regional and national educational communities regardless of race, religion and ethnicity through integral formation of personality and affective maturity.
- ❖ Form excellent leaders for service of humanity, transformation of the society and nation building

Core Values

- Nurturing *academic excellence with integrity*.
- Creating an *inclusive educational environment and culture* for teaching- learning.
- Facilitating an atmosphere for *creative* learners and *critical* thinkers in the campus.
- Promoting *intellectual depth* through scholarly research by *collaborating* with other institutions of higher learning.
- *Accompanying* and *caring* for every student and staff in their personal growth.
- Fostering a *spirit of unity, equity, and social justice* among our academic community and other stakeholders.

PRIORITY NO 1: ACADEMIC ENHANCEMENT OF THE INSTITUTION

Goals/Objectives		Activity	Implementation Responsibility	Resources	Accountability	Time frame	Assessed By
1	Introduce value-added courses in the college to enhance students' cutting-edge skills & employability.	i) Certificate/Diploma courses (eg. Tally GST for commerce/BBA; Theatre/Creative Learning for Arts/Humanities) every year.	Departmental Heads	Student fees	Principal	6 months to 1 year	IQAC Team
		ii) Review and perform objectives-based Teaching & Evaluation of current curriculum.	College Administration	College	College Administration	2017-2022	Principal
2	Initiating student-staff exchange programs with other colleges	i) Signing MOUs with other colleges and universities (including institutions abroad)	College Administration and Teachers' Council	Inter-college resources pooling	College Administration	2017-2022	Principal
		ii) From academic session 2019, initiate short exchange programmes with other Colleges	Vice-Principals, Dean, HODs	Tapping Outside funding, sponsorship	College Administration	1 month every academic year	Principal with IQAC
		iii) Every year cultural/sports exchange (with colleges in the North Bengal region)	Dean, Cultural Committee Coordinator, Students' Council	College, Fund raising	Dean/ College Administration	Throughout the academic year	Principal

PRIORITY NO 2: PROMOTION OF THE TOOLS OF IGNATIAN SPIRITUALITY AMONG STAFF AND STUDENTS

Goal/objectives		Activity/action	Implementation Responsibility	Resources	Accountability	Time Frame	Assessment
1	To familiarise the Ignatian Charism among the students and staff	i) Organise workshops (in batches) on discernment of spirits and decision making process	Vice- Principal (Adm)/ AICUF coordinator	College fund	Vice-Principal (Administration)	Every Academic year (1-2 weeks)	Jesuit Superior
		ii) Orientation on Jesuit Education and Ignatian Pedagogy	Vice- Principal (Adm)/ AICUF coordinator	College Fund/ Rs. 100 from students	Vice-Principal (Administration)	Once a year (2018-22)	Principal
2	To enable students to discover one's call and purpose in life	i) Seminar on Psycho-Spirituality based on Ignatian approach	AICUF Co-ordinator / Counselling Cell Team	College fund/Rs 100 from students	AICUF Co-ordinator / Counselling Cell Team	Every Academic year up to 2024	Vice Principal
		ii) Organise Ignatian retreats for AICUF students	AICUF Co-ordinator	Jesuit community	Vice-Principal (Administration)	Once a year (2018-22)	Jesuit Superior
		iii) Conduct Value education/Catechism	Value Education/RK Coordinators	College fund	Principal	Once a week throughout Academic year	Principal

PRIORITY NO 3: INFRASTRUCTURAL GROWTH AND EXPANSION OF THE COLLEGE

Goal/objectives		Activity/action	Implementation Responsibility	Resources	Accountability	Time Frame	Assessment
1	To make the college Information & Communication Technology (ICT) enabled	i) upgrade college central library into e-library providing e-journals and making it fully wi-fi enabled	Computer Science Department	College fund	Vice-Principal (Administration) & Librarian	up to 2021	Principal
		ii) Install projectors in 30% of class rooms by 2021 with internet connections	College Administration with Computer Sc Dept	College/Funded projects	Vice-Principal (administration)	Every Academic year up to 2022	Vice Principals
2	Expand and improve college infrastructure for its future growth.	i) Completion of the building at Rajganj campus and initiate construction of a new building at Siliguri campus.	Estate Manager/ Principal	College, Province, Funding agencies	Principal/Bursar	2017-22	Province Higher Education Commission
		ii) Mobilise financial resources from various funding agencies for infrastructural facilities.	Principal	Province/Funding agencies	College Adm/Bursar	2017-2024	Principal/Province Treasurer
		ii) Mobilise financial resources from various funding agencies for infrastructural facilities.	Estate Manager/ Principal	College/ tap funding agencies	Dean of Students, Club coordinators	By 2022	College Administration

PRIORITY NO 4: INTEGRATION OF SOCIAL OUTREACH & ECOLOGICAL PRGOGRAMS WITH COLLEGE CO-CURRICULUM

Goal/objectives		Activity/action	Implementation Responsibility	Resources	Accountability	Time Frame	Assessment
1	To ensure the students, staff and other collaborators become socially more conscious	i) Expand the involvement of NSS, Social Service Cell, and Women's Cell in poorer areas and with the 'excluded and marginalised' people of the region	College Clubs, cells, committees	College fund/ sponsorship	NSS/Social Service Cell	Every year	Principal
		ii) Compulsory membership of students in at least one social cell during College/UG studies		College fund/University Grants	Coordinators of various Clubs, cells, committees	2018-2024	Principal
2	To create more ecologically friendly campus and college life	i) Demarcate a zone/area in the campus for forestry and medicinal plants.	Nature club, Botany Dept	College, Province, Students	Nature club/Estate Manager	Every year	Principal
		ii) Celebrate the Earth/Environment Day innovatively with zest so that it becomes part of the college tradition .	Nature club, Botany Dept	Province/Funding agencies	Nature Club/Students Council	2017-2024	Principal/Province Treasurer

